

## 2004-2005 STAFF INFORMATION - INSTRUCTIONAL POSITIONS

	ETHNICITY					AVERAGE YRS OF TEACHING EXPERIENCE							
	Asian	Black	Hispanic	Native American	White	0	1 to 3	4 to 5	6 to 10	11 to 15	16 to 20	21-25	26+
Total Teachers/Classroom Staff													
Certified Teacher	7.93	9.24	10.37	106.78	8,615.52	267.68	902.83	695.68	1,474.20	1,343.31	1,291.63	1,158.77	1,615.75
Non-Authorized Teacher		1.76		8.16	166.29	24.17	45.56	22.27	30.94	11.12	18.54	10.52	13.09
Classroom Staff		1.00		0.71	60.19	32.93	14.05	0.86	6.80	3.24	1.99	1.61	0.41
<b>Total</b>	<b>7.93</b>	<b>12.00</b>	<b>10.37</b>	<b>115.65</b>	<b>8,842.00</b>	<b>324.78</b>	<b>962.44</b>	<b>718.81</b>	<b>1,511.94</b>	<b>1,357.67</b>	<b>1,312.16</b>	<b>1,170.90</b>	<b>1,629.25</b>

		AGE					EDUCATIONAL PREPARATION				
		FTE	20-30	31-40	41-50	51+	Bachelors	Masters	Specialist	Doctorate	Unknown
Teachers/Classroom Staff											
Coordinator/Teacher Gifted	Certified Teacher	22.88	1.00	1.85	8.13	11.90	9.95	10.93	0.00	2.00	0.00
	Non-Authorized Teacher	5.99	4.00	1.99	0.00	0.00	5.99	0.00	0.00	0.00	0.00
	Classroom Staff	0.41	0.00	0.00	0.00	0.41	0.00	0.00	0.00	0.41	0.00
Electronic/Distance Instruction	Certified Teacher	8.48	3.71	1.11	2.58	1.08	6.99	1.49	0.00	0.00	0.00
	Non-Authorized Teacher	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Classroom Staff	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Elementary School	Certified Teacher	3,477.26	582.17	771.07	996.39	1,127.63	2,822.06	650.18	4.74	0.00	0.28
	Non-Authorized Teacher	25.87	6.50	4.77	10.68	3.92	23.52	2.15	0.20	0.00	0.00
	Classroom Staff	10.45	3.27	2.93	2.67	1.58	1.61	0.00	0.00	0.00	8.84
High School	Certified Teacher	2,363.93	394.36	569.54	658.39	741.64	1,799.65	535.55	6.44	8.80	13.50
	Non-Authorized Teacher	72.59	20.00	18.86	17.03	16.70	58.59	11.71	0.80	0.86	0.63
	Classroom Staff	35.83	5.54	11.46	8.70	10.12	9.69	1.84	0.00	0.00	24.30
Jr High/Middle School	Certified Teacher	1,613.67	280.13	389.68	434.51	509.35	1,194.30	413.00	4.25	2.00	0.12
	Non-Authorized Teacher	48.08	16.54	12.06	12.65	6.83	37.19	10.82	0.00	0.00	0.07
	Classroom Staff	6.87	0.35	2.85	2.60	1.07	1.46	1.29	0.00	0.00	4.11
Kindergarten	Certified Teacher	392.65	76.25	114.06	105.65	96.69	326.91	65.73	0.00	0.00	0.00
	Non-Authorized Teacher	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Classroom Staff	2.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.00
Pre-Kindergarten	Certified Teacher	35.30	10.15	8.63	7.93	8.60	27.68	6.63	0.00	0.00	1.00
	Non-Authorized Teacher	3.15	0.15	1.93	0.66	0.40	3.15	0.00	0.00	0.00	0.00
	Classroom Staff	1.84	1.00	0.20	0.19	0.45	0.25	0.00	0.00	0.00	1.59
Special Education	Certified Teacher	834.67	166.76	222.21	272.49	173.21	603.77	227.18	2.75	1.00	0.00
	Non-Authorized Teacher	20.54	9.38	2.81	4.40	3.95	18.24	2.29	0.00	0.00	0.00
	Classroom Staff	4.50	1.50	1.00	1.00	1.00	0.00	1.00	0.00	0.00	3.50
Deaf/Hearing Impaired											
Blind/Visually Impaired	Certified Teacher	1.00	0.00	1.00	0.00	0.00	0.00	1.00	0.00	0.00	0.00
	Non-Authorized Teacher	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Classroom Staff	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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			SALARY, By Enrollment			SALARY, By Age				SALARY, By Educational Preparation				
		Average Full-Time Salary	0-200	201-600	Over 601	20-30	31-40	41-50	51+	Bachelors	Masters	Specialist	Doctorate	Unknown
Coordinator/Teacher Gifted	Certified Teacher	\$41,117	\$29,346	\$32,530	\$41,232	\$30,856	\$31,485	\$36,467	\$46,654	\$32,630	\$47,859	\$0	\$46,465	\$0
	Non-Authorized Teacher	\$26,900			\$26,900	\$27,054	\$26,590	\$0	\$0	\$26,900	\$0	\$0	\$0	\$0
	Classroom Staff	\$52,773			\$52,773	\$0	\$0	\$0	\$52,773	\$0	\$0	\$0	\$52,773	\$0
Electronic/Distance Instruction	Certified Teacher	\$30,722	\$24,471	\$30,386	\$33,039	\$26,667	\$31,990	\$34,926	\$33,307	\$30,143	\$33,440	\$0	\$0	\$0
	Non-Authorized Teacher	\$0				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Classroom Staff	\$0				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Elementary School	Certified Teacher	\$34,086	\$28,886	\$30,914	\$36,005	\$27,236	\$31,582	\$35,659	\$37,945	\$32,317	\$41,703	\$43,033	\$0	\$28,250
	Non-Authorized Teacher	\$32,832	\$27,555	\$31,713	\$33,947	\$27,779	\$33,553	\$34,274	\$35,992	\$32,237	\$37,888	\$48,764	\$0	\$0
	Classroom Staff	\$27,503	\$27,247	\$27,206	\$34,129	\$26,725	\$27,129	\$26,903	\$30,825	\$29,886	\$0	\$0	\$0	\$27,070
High School	Certified Teacher	\$33,934	\$29,201	\$30,864	\$35,989	\$27,149	\$31,252	\$35,592	\$38,129	\$31,876	\$40,536	\$41,501	\$44,278	\$36,014
	Non-Authorized Teacher	\$30,800	\$27,129	\$29,230	\$32,684	\$26,750	\$29,079	\$33,177	\$35,065	\$29,197	\$37,702	\$46,096	\$32,058	\$30,399
	Classroom Staff	\$29,901	\$26,926	\$26,364	\$33,680	\$26,793	\$27,095	\$29,936	\$34,749	\$28,153	\$33,783	\$0	\$0	\$30,304
Jr High School/Middle School	Certified Teacher	\$34,924	\$29,129	\$30,782	\$36,351	\$27,120	\$32,155	\$37,035	\$39,535	\$32,536	\$41,739	\$46,506	\$30,039	\$28,189
	Non-Authorized Teacher	\$30,302	\$27,103	\$28,932	\$31,580	\$25,845	\$29,665	\$32,521	\$37,953	\$28,779	\$35,540	\$0	\$0	\$30,402
	Classroom Staff	\$28,138	\$25,715	\$26,746	\$31,783	\$23,919	\$26,464	\$31,631	\$25,471	\$26,465	\$35,449	\$0	\$0	\$26,446
Kindergarten	Certified Teacher	\$33,345	\$28,031	\$30,848	\$34,765	\$27,168	\$31,413	\$35,341	\$38,315	\$31,777	\$41,143	\$0	\$0	\$0
	Non-Authorized Teacher	\$0				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Classroom Staff	\$26,981			\$26,981	\$26,981	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$26,981
Pre-Kindergarten	Certified Teacher	\$31,264	\$29,430	\$29,951	\$32,248	\$27,578	\$30,622	\$31,443	\$36,092	\$29,649	\$38,941	\$0	\$0	\$25,075
	Non-Authorized Teacher	\$29,545	\$29,234	\$29,643		\$26,533	\$28,499	\$29,652	\$35,550	\$29,545	\$0	\$0	\$0	\$0
	Classroom Staff	\$21,163	\$20,343	\$26,377		\$24,200	\$14,030	\$17,417	\$19,160	\$26,377	\$0	\$0	\$0	\$20,343
Special Education	Certified Teacher	\$33,410	\$28,013	\$30,452	\$34,627	\$27,077	\$31,345	\$35,643	\$38,644	\$30,933	\$39,782	\$46,315	\$45,567	\$0
	Non-Authorized Teacher	\$29,933	\$223,867	\$28,116	\$30,752	\$26,874	\$26,452	\$34,601	\$34,930	\$28,378	\$42,349	\$0	\$0	\$0
	Classroom Staff	\$27,471	\$23,150	\$29,632		\$23,200	\$24,725	\$26,595	\$37,500	\$0	\$37,500	\$0	\$0	\$24,606
Deaf/Hearing Impaired														
Blind/Visually Impaired	Certified Teacher	\$36,986			\$36,986	\$0	\$36,986	\$0	\$0	\$0	\$36,986	\$0	\$0	\$0
	Non-Authorized Teacher	\$0				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Classroom Staff	\$0				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

Certified: Person who is fully certified through the Department of Education (DOE) or has an approved authority-to-act.

Non-Authorized: Person holding an active certificate but is not authorized for one or more current assignments.

Classroom Staff (Non-Certified): Person who does not hold an active certificate.